

Prude Ranch Summer Camp

Wrangler Handbook

Our History

Unlike a lot of boys and girls camps today, Prude Ranch is a real working ranch. It was established in 1897 as a cattle ranch. John Robert and Betty Prude organized the summer camp program in 1951. The program first included boys only, but in 1956 it became co-ed. Prude Ranch Summer Camp (PRSC) is one of the few places left in the southwest where boys and girls can truly enjoy the free feeling of wide-open spaces, beautiful mountains, and clear, pure air. The emphasis at PRSC is on good, clean, fun-filled busy days and old-fashioned companionship through a tremendous variety of outdoor activities.

Introduction to Handbook

This handbook is just the tip of the iceberg and it is in addition to all of the information that you have received regarding your job description, your staff agreement, and the topics discussed in your interview. There is so much more to Prude Ranch than the details in this handbook. **We cover all the topics in this handbook during orientation.** However, it is important for you to have a basic understanding of camp, the terms we use and the basic policy and procedures in place before you arrive. This Handbook is an excellent starting point for giving you an opportunity to write down your questions or concerns for discussion during **orientation in June.** If there is any words you do not understand please refer to the Camp Lingo section of the Handbook. Do not hesitate to contact us if anything needs further clarification before you arrive at camp. We want this job to be rewarding for you and for the campers to have a great summer. We believe Prude Ranch Summer Camp has stood the test of time. We believe strongly in the values and ways we teach our campers. **Prude Ranch is an Equal Opportunity Employer.**

Why do families pick PRSC over other camps?

There are many reasons, but, one important factor is that parents want a camp which is **not only going to teach their child the skills and fundamentals of outdoor activities and western fun;** they also want one that stresses a sense of purpose. We believe that parents want someone who appreciates the world around them, and who will take the time to share that appreciation of such quiet things as a deer far off on a ridge, or the wildflowers... or the uniqueness of each individual, or **the specialties of friendship.** We also believe that parents want someone who can fully appreciate their child. They want someone who can realize that the camper may have faults, but that they are still very special, and they deserve the best in encouragement, effort, and environment. We are talking about our **Prude Ranch camp family.**

Wrangler/Parent Relationship: The Wrangler/Parent Relationship is an important part of your job this summer. It is **imperative that the parents of your campers have confidence in you.** If parents accompany their child to camp, it is imperative that you prove yourself competent to care for their children. Be enthusiastic and interested, and because the parents' opinion of the entire

program is based on YOU, you have your job cut out for you. First impressions are the greatest and most lasting.

Wrangler/Camper Role

The Wrangler/Camper relationship is the backbone to our camping program. The following details are most important to insure the strongest relationship possible.

1. **Wranglers must get to know each camper well** so that he/she shares in camper's successes and failures. It is vital that the wrangler realizes that each camper is an individual who means more to his/her parents than anything else in the world.
2. Your responsibility as a wrangler is to **provide all of the campers with the best riding experience of their lives**, but it must be within the framework of safety and the general policies of camp. It is easy to entertain and have fun. At PRSC we want the camper to learn, expand his/her abilities, build character, and return to his/her parents a better person than he/she was before his/her Prude experience.
3. Basic **knowledge of horses/riding** in general is part of your job as a wrangler. Kids come to a horse camp to have fun, and at the same time, even though they are not aware of this, they will experience events that will endure for a lifetime. You in your wrangler role will create and share these experiences.
4. **Communicate with your campers.** Be aware of any problems your campers may have and be available to discuss these. Remember what is said to you in confidence should remain in confidence, not shared with other counselors or campers.
5. Ride discussions and sharing of plans for the day or week is of most importance. **Build up any activity with much anticipation; the "looking forward" to activities and events is many times more fun, or at least as much fun as the real thing.** Let the campers look forward to something special each day!
6. **DISCIPLINE** is an important part of the wrangler's duties.
 - A. **Be fair.** It is inevitable that you will come to like some campers more than others, but you must never let anyone be able to accuse you of playing favorites. **All rules are the same for everyone.**
 - B. It is the wrangler's responsibility to be a **mediator** in disagreements between campers.
 - C. **Use quiet authority.** Do not yell. Don't use "shut up" language. Use "hands up". Be slow to anger, mature in your actions, words, and judgments. **At no time should physical contact or abusive language be used.**
 - D. Try **not to admonish the entire group**, but direct your instructions to individuals by name.
 - E. Give your campers **reaction time.** To say, "Just five more minutes of free ride"

will have a greater effect than to demand an immediate end of the ride.

- F. Explain the **“WHY”** to your requests and orders.
- G. Set a personal example in your **manners, language, morals, and behavior**. Be able to say “Do as I do”.
- H. Be free with **praises and positive** strokes. A little praise is worth more and has far more effect than many criticisms. Look continually for ways to **COMPLIMENT** your campers. Everyone has something good in them, if you take the time to look for it.
- I. From the beginning, let your campers know their boundaries. They are most comfortable when they know exactly what you expect from them. This is why we usually go over rules and expectations on the first day of riding.

Counselors will go over camp policies with their campers in the cabins, but you should also be aware of and help keep the general policies they have been taught:

- A. All campers must remain within designated camp areas. **Off limits: CORRALS, RIFLE RANGE, ARCHERY RANGE, LODGE, SWIMMING POOL, KITCHEN, MOTEL AREA, AND THE HIGHWAY.**
 - B. **Proper clothing and shoes must be worn** for specific activities: long pants, helmet, and boots for riding; swimsuits, not cut-offs, for swimming; long pants for branding and campouts, etc.
 - C. Campers and staff are encouraged to **watch for litter** and be the best litter collectors in Texas.
 - D. Remind campers to **respect the rights and property of everyone else**. This concept applies to cabinmates and their belongings, as well as the equipment belonging to the camp.
 - E. Encourage **sportsmanlike conduct** at all times. Remind campers to be the first to congratulate and accept defeat with chins up. Keep an **enthusiastic cabin spirit**. Your cabin should feel that it is by far the best in camp, and that it has the finest campers, the best counselors, and the most fun. **PX raids, late night swim (with a lifeguard of course), have a cabin camp-out on the porch**, or...use some of your own ideas for special moments.
 - F. Help everyone in your cabin to get acquainted using some **clever games**.
 - G. Campers are not allowed to make or receive phone calls or send texts during camp. **CELL PHONES ARE OFF LIMITS TO ALL CAMPERS, CITYSLICKERS, AND ACPS**. Cell phones that are brought to camp can/will be collected.
 - H. Campers should be mindful that the camp reserves the right to **dismiss a camper** whose conduct is dangerous, illegal, or in the discretion of the Camp Director, detrimental to the camp and/or to the other campers or otherwise unsatisfactory. There will be no refund in the event of a dismissal.
 - I. The **pool closes after dinner** unless scheduled pool events are on the approved agenda for that day. Need to be approved by a Director.
7. **Care of personal belongings** is another important responsibility of wranglers. Keeping camper’s **helmets, water bottles or cameras with the camper and not left**

behind. By keeping things organized, campers and yourself are less likely to lose items and parents will be happier to bring home everything they came with. If things are left in the corrals once the camper has left, bring **EVERYTHING**, including small items like helmets or headbands, down to the Director's office so we can return it or have it ready if the parents ask for it.

Activity Class Time: As you may not be aware, sometimes wranglers will be in charge of a class activity during the day. The following suggestions will ensure maximum performance during this time. The activity classes are intended to be fun, safe, and unique. Since the time is limited, objectives are to show **proper methods, safety, and enjoyment**. There is no substitute for preparation. You will be required to write lesson plans for your activity classes during counselor orientation. **(Every minute should be accounted for!!)**

- A. Prepare plans for one session.
- B. Prepare a plan B, in case of rain.
- C. Locate all of the necessary supplies/equipment to teach class **BEFORE** class time.
- D. Have the assistant camp directors assist in planning if needed.
- E. You should have a roll call before you get started and if a camper is missing, please report it to the assistant camp director or head counselor immediately.

A detailed itinerary of daily activity classes will be given to you at the beginning of each camp session. You should be able to reuse your lesson plans for each session.

Cabin Clean-Up: Although no one will be in the cabin everyday to check cabin clean up. **You will be held liable for keeping it tidy.** You will have other wrangler/staff roommates in your cabin and there are no maids to take out your trash or get toilet paper. Directors/Head Wranglers will be checking your cabin from time to time.

Free Time:

During the Day: Efforts will be made to work the schedule so that every wrangler will have a ride off each day. These free periods do **NOT begin until after campers have been loaded onto horses and are on their way out for their ride.** If you find you have to leave the ranch during this free time, make sure that you have permission from one of the Camp Directors. Make sure that your absence does not interfere with other activities of the camp or responsibilities you may have.

Lights Out Time: Your evening time off usually begins after dinner. **Wranglers are required to participate in 2 night activities each week.** We encourage wranglers to help out and participate in all of the night activities. **After all the horses have been pushed out, stalled horses fed, and troughs filled,** then you may head back to your cabin for some rest time. You must be in bed by 12AM, this goes for all staff members. Please note the curfew can be changed if wranglers begin to look tired and sluggish.

Camp Lingo - Glossary

Camper Corrals:

The camper corrals are where our younger campers ride. Since these barns cater to the youngest, most inexperienced group of campers (ages 6-11), wranglers groom and saddle all the horses in this corral.

Red Barns:

The Red Barns are located right at the entrance of the ranch and is the barn for the Cityslickers (ages 12-13) and ACPs (ages 14-16). At these barns, they will learn to saddle their own horses and wranglers are much more involved in the program activities and off-ranch campouts.

Hitchin' Post/Flagpole:

Cabins take turns every morning being in charge of starting the day. Essentially, you hike up to the Hitchin' Post spot, located on the hilltop above the main ranch house, sing songs, pray, and head to Flagpole to say the Pledge of Allegiance. Counselors are responsible for getting their kids and themselves to Hitchin' Post on time. Wranglers will be out gathering horses at this time.

Camp Director's Office/Break Room:

Staff will be required to sign in and sign out of this office any time you leave the ranch on your time off. The Camp Bank is also kept in the office. Any copying, typing, or printing will be done there as well. The majority of all routine typing, copying, form filling, etc. will be done by office staff. This is usually where you can find the Directors. **Make sure that you make your requests far enough in advance so that the staff has plenty of time to complete the request.**

Camp Equipment Office/Break Room :

The Prude Ranch Camp Equipment Office is the center of activity for Prude Ranch Summer Camp and is located in the same building as the Director's office. Campers are not allowed in the camp office. All activity equipment is checked in and out of the camp office. This is where your cabin's mail is sorted. Also the cabin maintenance and repair list is kept here. Please report what needs to be done in your cabins and be aware that priorities are assigned to safety issues first. The Break Room, closer to the Director's Office, is for you to escape quickly on your off periods and not be bugged by people in your cabin and not have to walk all the way up to your cabin. We encourage you to use it at your leisure.

P.X. :

PX Time is one of the favorite times during the day. Refreshments are served to campers and staff twice a day, after rest period and again before bedtime. This area is located at the end of the swimming pool building, between the pool building and the nurse's station. Counselors help distribute snacks from the PX window.

Nurses' Station:

We will have nurses/moms on duty during each session of camp this summer. They will be available either in the Nurses' Station or at Walnut. **Remember that nothing is too small for the nurse to see. Many times her "TLC" is just what the doctor ordered.** If you have a bedwetter or sleepwalker in your cabin, consult the Nurse or the Director. These cases are fairly common and should be handled so as not to embarrass or worry the camper concerned. **All medication, over the counter/prescription, must be kept at the nurses' station. This includes any counselors' or wranglers' medications.**

Prude Ranch Office/Lobby Area:

Because our guest ranch business is in full swing during camp time, we ask that you keep campers and all camp personnel out of the office/lobby area at all times. The ranch office will take any telephone messages you might receive and see that you get the messages as soon as possible.

Other Ranch Buildings:

There are many ranch buildings not related to the camping program. All of these buildings are off limits to campers and counselors. These include the shop building which houses electrical and building equipment, the laundry and linen storage rooms, the guest lodge, and the hillside guest lodges. Campers and counselors must stay away from these areas. It would be fine to point out the buildings and explain just what goes on there. This would satisfy the reasons why they are not to be visited.

Apache/3-Bar Comanche/T-Bar:

Our summer camp is split up between two tribes and ranches for the sake of competition. There are the red 3-Bar/Apaches and the blue T-Bar/Comanches. The T-Bars/3-Bars are boys and the Apaches/Comanches are girls.

Camper, Cityslicker, ACP:

We have three programs based on age groups: Campers are 6-11 years old, Cityslickers are 12-13 years old, and ACPs (Advanced Camper Program) are 14-16 years old.

Crackerjacks:

This is the time of day when the opposite tribe or ranch is horseback riding. (Apaches are riding...Comanches are in Crackerjacks and vice versa) This daily activity is supervised by counselors. It may include icebreakers, games, store runs, letters home, skit practice, Big House tours, line dancing, night activity preparation, or other field trips. Instructions for the day's Crackerjacks will be on the schedule for that day.

Campout Night:

Campouts are a favorite night activity. A Hobo Pack dinner and breakfast will be cooked by counselors. You are not required to sleep out at campout but can if you want to. Dinner will not be served at the Ranch so you will need to make your way out to the Flats for dinner.

Rest Period:

This is the much needed rest time after lunch where every camper and counselor needs quiet time. Rest period lasts until PX time. Allow campers to read, write letters, quietly visit, or

even sleep. All cabin areas must maintain a peaceful atmosphere during this time. **This time needs to be spent in the cabins** (not campers outside raiding). If you want to do something special with your cabin during this time, please let one of the directors know. As for wranglers, you may or may not have a ride scheduled during this time, depending on the size of the session.

Camp Bank/Store Runs:

Every Wednesday we take all the campers to the store to get a few goodies for the campout that night. These are referred to as Store Runs. This year, we will still be making Store Runs, but the campers will be going to Granny's Closet, while the ACPs and Cityslickers will be going into town for their Store Runs. Campers' spending money is deposited with a staff member at the Camp Bank on the first day of camp.

Mail/Packages:

In order for family and friends to receive letters from camp in a timely manner, letters must be placed in outgoing box **DAILY**. Letters and packages will be picked up and delivered daily.

Camp Songs and Competition:

Songs and competitions are a **HUGE** part of Prude Ranch Summer Camp. As a staff member, you will need to know the songs and encourage friendly competition between the tribes and ranches. Wranglers should encourage campers to always do their best during competitions to earn points for their tribe and ranch and build up the anticipation of which tribe and ranch will win the session.

Camper Awards:

It is the responsibility of the camp staff to be creative and observant in determining the distribution of these memorable camp awards. As a wrangler team, you will choose special awards for each group: Most Courteous Rider, Best Junior Rider, Best Senior Rider, Hardship Award, etc.

Safety and Regulations

Whip and Ride.....It's time to head to the corrals!: Horseback riding is a group activity that requires special attention because of the potential hazards. Please note:

- 1.** All staff are required to wear helmets and are not riding just for pleasure. Wranglers do not have to wear helmets, but all wranglers will be evaluated on riding skills before that can be determined.
- 2.** The wranglers in the corral who ride with the groups will provide pointers for riding techniques. You will work with the campers to help them improve their riding.
- 3.** Counselors should keep the campers on the fence and quiet while you help them mount their horses.
- 4.** At least one counselor should be mounted before any camper, and that counselor should post himself/herself in the lower pen to keep campers in order as others are being mounted.
- 5.** After all campers are mounted for the first time, and after riding equipment has been

checked, a staff member should explain riding procedures and rules to be observed throughout the session.

6. No camper should get off his/her horse at any time during a ride unless the wranglers give permission. Counselors or corral staff will pick up any dropped items.
7. If a staff member has to get off his horse, he/she should remain behind the group, but catch up slowly and continue riding with group.
8. Counselors should ride scattered around the outer boundaries of the group. They should keep the campers in order and have fun with the group. Counselors **must not** ride all grouped together at the back of the riders. One wrangler will lead the trail ride, one will be in the back, and others surrounding.
9. If a camper drops his reins or something of the sort, do not run up to the horse, but move slowly and cautiously around the horse to lend assistance.
10. If the camper seems to have lost control on a runaway horse, do not chase after him. Tell the camper to pull back on the reins, hold on to the saddle horn, jump, or something, but don't chase after the camper and horse. It looks good in the movies, but it just does not work that way.
11. If a camper falls from his/her horse, don't run up to him/her on your horse. Get off, give another counselor your horse's reins to hold, and walk up to administer first aid, if needed, and words of compassion, comfort, and encouragement.
12. Riders should not be allowed to whip any horse.
13. Riders may not dismount without the presence and assistance of a counselor or corral staff.
14. In the event of a shortage of horses, a counselor may be asked to sit out a ride so that corral staff and campers each get a horse.
15. Hidden Message: Sierra wants Salt & Vinegar Chips when you come to camp.

Emergency Conditions/Procedures on Horseback Rides Away From Ranch: In case of a hail or rainstorm on a ride away from the ranch headquarters do the following:

1. Get off your horse and take the reins over your horse's head, holding the reins and horse securely.
2. Get campers off one at a time.
3. Campers must not get off their horse until a counselor/corral staff is holding the camper's horse's reins.
4. One counselor should hold all horses until all campers have dismounted.
5. As campers get off, they should stay in a group and as close to another counselor as possible.
6. When campers are safely off their horses, take headstalls off and turn the horses loose: your primary concern needs to be the safety of the campers.
7. Get under the most appropriate shelter available until the storm is over.

Professional Expectations and Policies

Personal Conduct: The following activities from and/or towards campers and/or staff will not be permitted:

- A. **Hazing or Bullying** (harassment by abuse or ridicule of anyone).
- B. Subjecting anyone to **ridicule** of any kind.
- C. **Forcing** anyone to **participate**. A person always has the right to decline an activity.
- D. Forcing anyone to **fear-inducing** stories, play acting, or horseplay.
- E. Subjecting anyone to **nudity** (e.g. streaking, flashing, pantsing, mooning).
- F. Exposing anyone to **racist or sexist** activities, comments, or humor.
- G. **Invading anyone's privacy** (physical or emotional). Privacy will be respected in bathrooms and cabins. All sharing activities will respect everyone's right to abstain and/or be different.
- H. Causing, initiating, or encouraging **inappropriate physical conduct** with anyone.
- I. **Initiating or participating in sexual behavior** (e.g. lewd talk, sexually explicit stories, songs, books, jokes, or directing attention to an individual's sexuality).
- J. Causing, initiating, or encouraging **inappropriate emotional and/or physical relationships** with campers (e.g. playing favorites).
- K. Taking **unusual or excessive photographs** of one or more campers.
- L. **Discriminating** on the basis of national origin, race, religion, sex, sexual orientation, handicap, or any other basis prohibited by applicable law.

Abuse/Harassment: A staff member may not, at any time, physically, sexually, or verbally abuse or neglect any participant, staff, camper, or any person he/she might come in contact with while representing Prude Ranch. When an allegation of abuse is made, the accused staff member will immediately be removed from camp during the period of investigation. Allegations of abuse shall be handled in a confidential and appropriate manner. Proven allegations are cause for immediate dismissal and criminal prosecution. Incidents should be reported to the Directors. PRSC promotes a work atmosphere free of harassment of any kind including sexual, verbal, physical, or mental of any form. Our policy is based on common sense: all employees should deal with each other with respect and courtesy, recognizing each employee's individual dignity. The directors have the responsibility of ensuring such treatment, and all employees have an obligation to treat their co-workers respectfully and courteously.

Tattoos/Body Piercings: Prude Ranch Summer Camp asks you to keep your tattoo covered at camp. (i.e. Wrist bands can be worn over wrist and arm tattoos, one piece swimsuits if you have a rib, hip, or back tattoo, no cut off shirts if you have upper arm tattoos). Prude Ranch Summer Camp also asks that you please wear a clear stud with the exception of earrings. **Most of all we don't want you telling campers how great tattoos and tongue/navel piercings are and then campers going home begging parents for a tattoo and a pierced belly button.**

Profanity/Politics: Whether you are working with 7 year olds or 16 year olds there is **NOT** a time or a place for profanity or politics here at the ranch. We do not tolerate profanity. The kids come here to get away from the world and don't need to be hearing about politics or what your current opinion of the President is. All things that are an adult topic need to remain on your off time or not at all.

Alcohol Consumption and Use of Tobacco: The consumption of alcohol on ranch property will not be tolerated. When counselors and wranglers step foot on the ranch, you must be mentally

and physically able to care for children. We also do not want campers to be subjected to the presence of tobacco use, in any form- smoking, dipping, or chewing. This means do not smoke, dip, or chew tobacco while on duty or on the ranch. **USE OF DRUGS, ALCOHOL, INHALANTS, OR ANY ADDICTIVE SUBSTANCE IS ABSOLUTELY PROHIBITED, AND ANY STAFF MEMBER FOUND IMBIBING WILL BE IMMEDIATELY DISMISSED!**

Cell Phone and Laptop Usage: Cell phones should not be with you except when you are off duty. Please leave your cell phones in your cabin. Neither your cell phones nor your laptops should be used in front of campers, including on rides playing music or posting on social media. Our campers deserve 100% of your attention.

Camp Love: Prude Ranch Summer Camp is a great place to meet your lifelong mate and many couples have met here or have come to camp as a couple and grown closer. While you are at camp though, you still have a job to do and your job needs to be your number one priority. Campers should not be able to tell for sure if you are even a couple... i.e. **PDA is not allowed.**

Facebook/Instagram/Twitter/Computers/Contact with Campers during the year: Prude Ranch Summer Camp does ask that everything you post or write can be read by campers and is appropriate. We understand that Prude Ranch is just a summer job, but your relationships and influence on our campers is year round. **Please take time to edit your profiles, blogs, etc. to be camper-friendly.** Prude Ranch Administration will be checking your posts. If something inappropriate is found, we will bring it to your attention and it will affect your future with Prude Ranch Summer Camp.

Head Wranglers and Camp Directors: The head wrangler, camp Director and Assistant Directors' jobs are to be aware of everything that goes on at camp. It is your responsibility to be their eyes and ears, and you must channel all necessary information for a great camp to them, even if the information might be considered confidential. **Don't be part of the problem, be part of the solution.**

Attire:: Every year and beginning of each session you will be evaluated on your riding skills through both a hands on and a verbal evaluation. Spurs will not be worn until it is proven you know how to properly use them by demonstrating proper riding techniques. Helmets will be required if the wrangler cannot demonstrate a certain riding level. This is for your own safety, and can be reevaluated as the head wrangler sees fit. Jeans and boots are required daily for the rides. WITs will not be permitted to wear spurs, and will always be required to wear helmets while gathering.

Equine First Aid/Medical Care: It is a part of your responsibility to be looking over the horses daily. If you notice any injuries, swelling, or other abnormalities, please notify the Head Wrangler or Director immediately. DO NOT administer any ointments, sprays, medications, etc without checking first.

Buying Products/Feed With Your Own Money: We love to spoil the horses just as much as you

do; however, please check with one of us before you spend your money on any horse products, feed, treats, etc that you plan on giving to our horses. We have them on specific feeding regimens for a reason, and some horses have allergies or sensitivities that you might not be aware of.

Horse Selections: Every year and beginning of each session you will be evaluated on your riding skills through both a hands on and a verbal evaluation. Based on these factors as well as horse availability each week, we will select a horse (or two) for you to ride. Switching horses without checking with the head wrangler will not be permitted. Your horse and its basic care is YOUR responsibility. If at any time your skills level changes, or your skills are not being sufficiently used, we reserve the right to re-evaluate you via skills test, change your horse, or perform a riding test.

Daily Tasks: Each barn and wrangler will have a set of daily chores that must be completed before you can be dismissed at the end of the day. If a wrangler does not perform their daily chores, they will receive a verbal warning. If this continues, the wrangler will receive repercussions.

Guest Rides: Guest Rides are one of our only opportunities to make tips during the summer. For this reason, we encourage everyone to play an active part in taking them out. Efforts will be made to rotate wranglers for guest rides on Saturdays. We don't want the same wranglers taking them out each week, and everyone deserves the opportunity to make extra money.

Benefits

Camp Insurance: Your personal policy will be your primary insurance coverage. At this time, Prude Ranch does have Workers Compensation Insurance. The stipulation for using Ranch coverage requires that the accident/injury was sustained while pursuing authorized camp activities and using appropriate safeguards made available to you by the Camp and your supervisor. It is imperative that you fill out an incident report and report to your supervisor **immediately**. Prude Ranch will not cover any pre-existing conditions or illnesses. For example, if you suffer from allergies, and you have an attack at camp, the ranch will not cover expenses related to this problem. The camp nurses will determine if a doctor's visit is necessary, and they will be helpful in answering any questions in this area. We don't want you to suffer through. Let the nurse know if you have an ailment. We want you feeling tip-top at all times. We will need a copy of your personal insurance card on file.

REMEMBER

As a wrangler you need to realize the importance of your job and the great responsibility you are accepting. Wranglers are the backbone of our camp. Wrangling with campers is a wonderful opportunity for you to help mold the minds and personalities of tomorrow. This requires that your personal habits, your example of moral character, and your personal appearance be above reproach at all times. To be a "number one" wrangler, you must show

unselfishness and be primarily concerned with the happiness and well being of every single camper. You must also realize the importance of the parent-wrangler relationship. You are the one representative of Prude Ranch Summer Camp that parents use to judge our camp and the competence of our staff. You must know each child well enough to share his/her habits, desires, and general personality traits with his/her most interested admirer, his/her parents. Even though you are here to work with the horses, your main reason is to be here for the campers and give them the best experience of their lives.

I _____ (Print Name) have read the 2020 Wrangler Handbook and agree to abide by everything stated within it.

Staff Signature

Date